the Wheelagram



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FROM OUR INTERNATIONAL FAMILY...



Recently in Mishawaka to study application, operating problems and modifications was HANS J. BUSCH (center), Design Engineer-Special Blast Cleaning Equipment, Wheelabrator-Berger. Here he confers with BOB RIORDAN (I), Marketing Manager and HAROLD SCHULTE (r), Director of Engineering-International.

WHEELABRATOR HELPS COMMUNITY "MAKE IT HAPPEN!" ... It was indeed a "victory" celebration when members of our year-round United Way Committee attended the "over-the-top" Victory Dinner November 27. (If you recall, we exceeded our Division goal by 6.8 percent, pledging a total of \$64,721.84 to the '80 UW campaign.)



PFP CONDUCTS TRAINING SESSIONS ...



"Media Evaluation" was the topic presented by Supply Sales Engineer GREG HIBISKE at last month's PFP Training Meeting. Listening attentively, to better service our customers, are (1 to r): GEORGE JONES; JOHN DIVINE, Sales Engineer-Central Region; PFP Division Manager TOM MOTT; DON CHLEBEK, Project Engineer-Equipment; JEFF NELSON, Sales Engineer-Eastern Region; Sales Trainee FRANK POMARICO and DON PASSEHL, Sales Engineer-West Central Region.

"WORDS OF COMFORT, skillfully administered, are the oldest therapy known to man." Louis Nizer



(left) Committee members JOHN GOTTLIEB, Engineering, and MARY LOU RETHLAKE, Marketing, enjoy the festivities with their respective spouses, Joyce and Norbert. (right) "You're On Camera" — JOHN BYCRAFT, Campaign Chairman; WFI's STEVE McTIGUE, Master of Ceremonies; guest speaker ARA PARSEGHIAN; CHUCK JOHNSON; SOPHIE McKINNEY; DALE BRESSLER and spouse; CHRIS MURPHY, Unit I Chairman.

SERVICE ANNIVERSARIES . . . Congratulations to **Harvey Vanfossen**, Lead Engineer-Engineering, who marked 20 years of company service December 3.

PROMOTIONS... Congratulations to **Joan Schue**, Secretary-Marketing, who has been named Executive Secretary-Specialty Abrasives Division. Good luck in your new assignment, Joan!

NEW FACES... Welcome to Michael A. Sheer, Staff Accountant-General Accounting and Erich Daum, who has returned to MCSD as Project Manager-Equipment Design & Manufacturing, PFP Division.

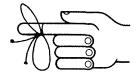
IN THE EAST... Congratulations to Account Sales Engineer Mike DiPiero who was elected to the Borough Council of the Borough of Merchantville, New Jersey. Mike is a Republican — Liberal, by his own admission.

MATERIALS MANAGEMENT REPORTS OR-GANIZATION CHANGE... Effective immediately, the Repair Parts Service Unit reporting to Bill Haas, Warehousing Superintendent, is transferred to Clyde Hickman, Production Control Manager. This organizational shift is being made with the intent of improving the communication links both within the Materials function as well as with Repair Parts Sales. This move also consolidates responsibility for customer promises and commitments for all Plant 1 product lines under Larry Wilcox, Production and Inventory Manager.

Materials Manager Jules Kneitel comments "we must continue to make those changes necessary in organization or operating methods to meet the competitive pressures of the marketplace."

MANAGEMENT CLUB MEMBERS: Don't forget the annual dinner-dance tomorrow night at the Elks Club. Cocktails will be served from 7 til 8 o'clock, with dinner following.

REMINDERS FROM PERSONNEL...



INDIANA COUNTY OPTION TAX... The Indiana county in which you are residing on January 1 of each year determines whether you will be required to pay a county option tax during that year.

If you have moved, or will be moving, from an Indiana county that has not adopted the county option tax into a county that has (or vice versa) anytime this year, please be sure to stop at the Personnel Office to sign a new Exemption Tax Certificate.

MEDICARE . . . If you or your spouse will become 65 during the remainder of this year or during the next year, be sure to enroll with your local Social Security office for both Parts A and B of Medicare approximately three months before the 65th birthday. Failure to enroll may deny you important health benefits.

If the employee will not be 65 during the remainder of this year or during the next year, but has a spouse who will become 65 during that time, the employee should report to the Personnel Office for further details.

OFF TO COLLEGE? Any employee or child of an employee who will be eligible to enroll in college in the Fall of next year has the opportunity to apply for the Verne E. Minich "Founder" Scholarship (at Purdue University) or the Otto A. Pfaff Scholarship (at the University of Notre Dame). Application must be made before JANUARY 1. Check with the Personnel Office. Field personnel may write for further information. Scholarship winners receive \$1500 per year toward their school expenses.

ATHLETIC ASSOCIATION REMINDS Wheelabrator kiddies that tomorrow is party day! For children 12 and under—a theater party at Town and Country theater starting at 10 AM; for teens—a skating party at Rainbow Roller Rink (12th Street, Mishawaka) 9-12 Noon.

DID YOU ENJOY your "Thanksgiving Dinner"? How do this year's costs compare?

	1965	1970	1975	1977
15# Turkey Fruit Cocktail Potatoes (3#) Bread (1# loaf) Butter (1#) Green Peas (can) Coffee (1#) Cranberries (1# can) TOTAL	7.26 .26 .28 .21 .75 .24 .83 .25	8.39 .28 .27 .24 .87 .25 .91 .28	10.91 .46 .40 .40 1.03 .39 1.33 .42	10.91 .48 .56 .56 1.35 .39 3.89 .41
Total Worktime to earn	3 hr/53 min	3 hr/22 min	3 hr/12 min	3 hr/15 min

